



Conservation Collective

Programme Manager – job description

The Conservation Collective (CC) funds solutions to protect the environment, restore nature, and safeguard against climate change.

The CC UK charity is a network which incubates, launches, and supports local foundations to channel new streams of environmental funding to support the most impactful grassroots projects.

Environmental philanthropy faces two key challenges: persuading people to direct money to the biggest issue of our time, and getting that money to the most effective environmental initiatives. We have a proven and winning formula for both. Our growing network has already raised and distributed millions of pounds, and we're just getting started...

As the demand for our model increases around the world, this growing team is recruiting a programme manager.

We're looking for a confident, entrepreneurial and passionate individual with experience in environmental grant making, who can support how we interact with the strategic activities of the local foundations, how we monitor and evaluate the success of the work supported, how we build shared programmes across the network.

Key activities of the role will include:

- Assist the Founder and Executive Director to represent the CC's position on local foundation Steering Committees. Giving opinions on grant proposals and strategy and providing oversight that projects, pipeline and processes are consistent across the network.
- Oversee the successful implementation and use of the impact assessment, measurement, and reporting tool to inform strategy, with support from the Operations Assistant.
- Feed into developing bespoke portfolios of projects by geography, theme or approach for potential donors.
- Support the Executive Director on strategy development for new foundations.
- Work with the Network Director, identifying opportunities for knowledge transfer across the network, building joint campaigns and events.

The person for this job will have:

- A relevant qualification or experience in environmental grant giving, or working within the sector in a philanthropic context.
- Be an excellent and confident communicator who can work well with an array of stakeholders.
- Good strategic thinking and be able to spot opportunities or trends from complex data.
- The ability to represent the Conservation Collective at senior levels.
- Experienced in writing proposals and developing pitch decks.
- Comfortable with using (or learning to use) MS Office suite, Canva, Trello and Salesforce.





Salary: £32,000 p/a

- Annual pay increase in line with cost of living rises, and annual pay review.

Benefits: being part of a dynamic, creative and growing team working to amplify the impact of the most effective local grassroots solutions.

- Flexible working as standard;
- Unlimited holiday allowance;
- Employer pension scheme;
- Possible travel.

Apply by March 21st by sending a CV and cover letter to Jade Brudenell jade@conservation-collective.org.

