

Conservation Collective – Head of Impact

- Location: remote working; based in or close to London to attend regular meetings and events, occasional travel required.
- **Hours:** preferably fulltime Mon Fri 9am 5pm (flexible).
- **Salary:** £50,000k per annum (depending on experience).
- Start date: September 2025.
- Line manager: Executive Director. Direct report: Programme Manager.
- Liaising regularly with the senior management team: Network Director and Finance Director.

Application deadline: Please send a CV and cover letter to beckym@edelweisshr.co.uk by 12th of September 2024.

We're looking for someone to lead the growth of our impact measurement, analysis and learning, using the data to drive our strategic funding programmes and development across our global network. If this sounds like you, we'd love to hear from you. Read on for more details.

Conservation Collective is a global network of 20 local environment foundations, each raising funds to support grassroots work that protects the environment, restores nature and safeguards against climate change in their place. As we grow, we're looking for a Head of Impact to join the team to help us improve how we measure the impact our funding makes and how we use the insights internally for strategy and communicate the difference our work makes to our global audience.

The right candidate will be... technically minded, entrepreneurial and passionate - with experience in environmental grant-making. They'll shape how we support our member foundations, evaluate the success of the work they support, and build and manage shared programmes across the network to raise additional funds to boost local initiatives.

The primary responsibilities for the role are... overseeing the implementation and use of a group-wide impact analysis tool, analysing the findings to develop organisational strategy and sharing impact insights that support the development of project portfolios for funders and partners.

The key objective of this role is to lead the Impact & Learning pillar of Conservation Collective. Supported by Programme & Systems Manager. This will include:

- Creating our monitoring, evaluation and learning (MEL) toolkit supporting Foundations to amplify impact.
 - Support and oversee CC team members responsible for roll out of new grant management system (user adoption & training, monitoring and data collection).
 - Development of <u>evaluation</u> system to create a strategy review template. Enable Foundations to export, interpret and communicate impact to present to internal (boards and committees) and external stakeholders.







































Formalise learning resources through CC network to promote replication of successful projects, avoid repetition of lessons learnt via regular internal webinars, use of Global Advisory Panel, and access to research materials.

CC Impact & Learning Lead

- Track progress of CC Impact & Learning pillar toolkit, provide quarterly updates to senior management and Trustees.
- Lead creation of 2025 group Impact Report.
- Advise on scoping studies and early strategy development for new Foundations.
- Shape grant giving policies and best practice guidelines
- Represent CC on Foundation steering committees, in press and at events.

Strategic partnerships and project development:

- Building and managing portfolios of projects for funders e.g. Edmiston marine, Depeche Mode Plastics and future using CC impact logic framework.
- Replicating resources created by Foundations on similar topics within network to utilise economies of scale when approach by potential corporates looking for sustainability tools (e.g. Hotels Plastic-Free, Turtle or Seagrass Protection educational materials).
- Feeding into building projects and proposals for donors. Support writing institutional funding proposals
- Oversight and management of projects CC is involved with.

Benefits:

- Flexible working (hours and location)
- Unlimited holiday allowance
- Discretionary annual bonus
- Option for private medical insurance
- Travel in the UK and internationally
- Saving the world!





































